

**APPENDIX B4
McMinnville School District
Licensed Salary Schedule
2023-24**

STEP	COLUMN					
	1	2	3	4	5	6
	BA	BA+23	BA+45	MA or BA+75	MA+24	MA +45
1*	44,558					
2	46,162	47,766	49,727	53,692	54,851	55,965
3	47,766	49,370	51,509	55,608	56,856	58,059
4	49,370	50,974	53,291	57,524	58,861	60,153
5	50,974	52,578	55,074	59,440	60,866	62,248
6	52,578	54,183	56,856	61,356	62,871	64,342
7	54,183	55,787	58,638	63,272	64,876	66,436
8	55,787	57,391	60,421	65,188	66,882	68,530
9	57,391	58,995	62,203	67,104	68,887	70,624
10	58,995	60,599	63,985	69,020	70,892	72,719
11	60,599	62,203	65,768	70,936	72,897	74,813
12	62,203	63,807	67,550	72,852	74,902	76,907
13	63,941	65,411	69,332	74,768	76,907	79,001
14	65,723	67,238	71,115	76,684	78,912	81,096
15		69,109	73,120	78,600	80,917	83,190
16			75,169	80,784	83,190	85,284
17				83,056	85,507	87,690
18						90,141

This is a 3.0% increase over the 2022-23 salary schedule and includes 192 contract days.

* Step BA-1 is used for the calculation of curriculum rate and the extra-duty schedule and not for the placement of new hires.

APPENDIX C
McMinnville School District
Extra Compensatory Pay Schedule
2020-2024

2020-21

Step	A	B	C	D	E	F
Initial	6,082	4,663	3,649	2,838	2,027	1,419
Experienced (after 3 years)	6,893	5,069	4,055	3,244	2,433	1,622

Step	G
Annual	608

Step	H
One Sem	203
Two Sem	405

2021-22

Step	A	B	C	D	E	F
Initial	6,315	4,842	3,789	2,947	2,105	1,474
Experienced (after 3 years)	7,157	5,263	4,210	3,368	2,526	1,684

Step	G
Annual	632

Step	H
One Semester	211
Two Semesters	421

2022-23

Step	A	B	C	D	E	F
Initial	6,489	4,975	3,893	3,028	2,163	1,514
Experienced (after 3 years)	7,354	5,408	4,326	3,461	2,596	1,730

Step	G
Annual	649

Step	H
One Semester	216
Two Semesters	433

2022-23

Step	A	B	C	D	E	F
Initial	6,684	5,124	4,010	3,119	2,228	1,560
Experienced (after 3 years)	7,575	5,570	4,456	3,565	2,673	1,782

Step	G
Annual	668

Step	H
One Semester	223
Two Semesters	446

Formula: Percent of Base Salary

Step	A	B	C	D	E	F
Initial	15.0%	11.5%	9.0%	7.0%	5.0%	3.5%
Experienced (after 3 years)	17.0%	12.5%	10.0%	8.0%	6.0%	4.0%

Step	G
Annual	1.50%

Step	H
One Semester	0.50%
Two Semesters	1.00%