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2021-22 Student Investment Account Annual Report Template

This Student Investment Account Annual Report Questions template aims to help districts organize narrative responses to questions prior to submitting their Annual Report via SmartSheet. **Please note that this template will not be submitted** to the Oregon Department of Education; rather it is a tool to support grantees in compiling the necessary information that will need to be cut and paste into Smartsheet.

Required Question	Responses
1. What changes in behavior, actions, policies or practices have you observed related to SIA implementation during the 2021-22 school year? How do you see these changes contributing to the goals and outcomes in your SIA plan? *(500 words or less)*	The Student Investment Acount investments have been instrumental in helping us to provide a strong response to the pandemic disruption. With our vision solidified we were able to prioritize our investments with SIA funding to those activities that would have an immediate impact on our system as we responded to the changing paradigm. We began by expanding our building response teams with investments in mental health partnerships, teachers on special assignment, and bilingual support. We bolstered our special education staff with additional classified, school psychologists, nurses, and counselors to meet the comprehensive needs of health, social emotional, and academic areas of our students. We were able to support our educators with additional time for collaboration, and with teaching and learning TOSAs, and classified staff to help them navigate the acceleration of learning as we returned to in person schooling. These investments are helping us contribute to our goals of furthering equity of student outcomes, and opportunities. We are working to advance student achievement for all students through strong differentiated instruction that meets students where they are an advances their skills with acceleration and intervention simultaneously. In the OSAS assessments our students were above state average, and while we did see a pandemic impact on our achievement, especially for those in focal populations who had a disproportionate impact from the pandemic, we are noticing strong growth outcomes and believe that these investments are making the difference.
2. What barriers or challenges to SIA implementation have you experienced that are helpful for your community and/or state leaders to be aware of? What adjustments, if any, did you make to your SIA plan as a result of these challenges? *(500 words or less)*	Our biggest challenge to completing some of our SIA investments is limitations in our workforce. In several instances we had positions posted that were bilingual, classified, specialists, counselors, etc. that were left unfilled because we had no qualified applicants. In order to grow into the future, we need to carefully and comprehensively address this complex issue by drawing more people into the field of education. Another challenge for us during this time was family engagement for families who experienced a

Required Question	Responses
	disproportionate impact from the pandemic. Our school outreach teams are working with to re-engage students in school.
3. SIA implementation includes ongoing engagement with all students, focal students, families, staff, and community partners. How have relationships with or between those groups changed and/or been maintained throughout this academic year? Consider the Community Engagement Toolkit and where your efforts might land on the Levels of Community Engagement spectrum as you complete your response. *(500 words or less)*	Engagement opportunities have become more robust with the inception of the Student Investment Account. We have implemented systems of gaining regular feedback from stakeholder groups through the use of YouthTruth Surveys (students, staff & families), annual fall community survey, listening sessions, focus groups, and other methods. We also have improved systems for communication with stakeholders which includes weekly bulletins, ThoughtExchanges, and opportunities for roundtables with the superintendent. While we have made excellent progress in this area, we are working to identify which voices remain missing from the conversation and seeking out opportunities to engage those voices and include them in decision making.
4. As you think about what guided your choices and prioritization efforts in this year of SIA implementation, what stands out? How will what you've learned this year impact future SIA implementation efforts? *(500 words or less)*	Our prioritization during this year was based on the needs of students as they returned to school following the pandemic. We worked to address small group instruction, differentiation, intervention, mental health, behavior, and other supports that leveraged individualized growth. We have used disaggregated data to review student achievement, attendance, behavior, etc. in order to respond effectively and provide interventions that promote growth. We have engaged with families in new ways to ensure that their voices are at the table and influential in decision making.

1. *(Optional)* SIA Progress Markers offer a way to identify early impacts from the investments and strategies SIA grantees are pursuing. While not required for the 2021-2023 biennium, please consider charting your assessment of the significance of the kinds of changes that occurred for these progress markers during the last year as a result or through some contribution of SIA funding or planning processes.

Explainer: As mentioned in Section 2 of the [Supporting Quality Implementation guidance](#), SIA grantees were asked to track changes (or the beginning of changes) occurring as the result of SIA implementation, but were not expected or required to meet all the progress markers. Progress markers are meant as a reflection tool for grant recipients to track changes when the investments create or contribute to the changes outlined. This is not meant to be a means by which ODE measures successful SIA implementation. Few grantees would see changes in each progress marker and it is okay to only capture changes that have actually occurred.

The significance of progress marker changes ranges from "Low" significance of change (smaller shifts) to "High" significance of change (larger shifts). The "No observable change" option should be marked when there has not been any noticeable changes for a progress marker, and the "Firmly in place" option should be marked in cases where the grantee feels that this progress marker was already in place prior to the 2021-22 school year. If you would like to add additional context to any of your progress marker responses, please use the optional "Explanation of any progress marker ratings" section at the end of the table.

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
Expect to See					
Every school recognizes and honors the strengths that educators, students and their families bring to the educational experience through active and consistent community engagement.			X		
An equity lens is in place, adopted, and woven through all policies, procedures and practices.		X			
Data teams are forming, and they frequently review data that inform a school's decision-making processes, including barriers to engagement and attendance.			X		
Schools and districts have an inventory of literacy assessments, tools, and curriculum being used.				X	

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
Increased communication exists between educators and families about student growth, literacy trajectory, areas for improvement, and individualized supports are provided.			X		
Schools and districts co-develop and communicate a shared understanding (among educators, students, families and community members) of what it means to be on track by the end of the 9th Grade.			X		

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
Like to See					
Every school has effective foundational learning practices in place including safe, welcoming classroom environments, social-emotional learning, trauma-informed practices, behavioral supports, and culturally sustaining practices.		X			
Educators use student-centered approaches to foster student voice, reinforce student engagement and motivation, and increase academic achievement.		X			

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
Dedicated time for professional learning and evaluation tools are in place to see if policies/procedures are adequately meeting the needs of students.			X		
Comprehensive literacy strategies, including professional development plans for educators, are documented and communicated to staff, students (developmentally appropriate), and families.		X			
An audit of 9th grade course scheduling is conducted, accounting for student core and support course placement, and disaggregated by student focal groups.			X		
Schools strengthen partnerships with active community organizations and partners, including local public health, businesses, faith communities, tribal leaders, and others.		X			

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
Love to See					
Educators have a balanced assessment system in place to help them identify student learning in the areas of reading,				X	

Significance of Progress Marker Changes	Low	Medium	High	Firmly in place	No Observable Change
writing, research, speaking, and listening that are clearly connected to Oregon's English Language Arts and Literacy Standards.					
School districts have a process to identify and analyze the barriers that disconnect students from their educational goals and/or impede students from graduating on time.		X			
Students have avenues to share and communicate their dreams and aspirations at all levels, including a clear picture of the contributions and next steps they plan to take after they graduate from high school.		X			

(Optional) Explanation of any progress marker ratings:	