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Fwd: Public Comment for 1/10/22

1 message

Jerod Harney <JHarney@msd.k12.or.us>

Sun, Jan 9, 2022 at 8:02 AM

To: MSD School Board <msdschoolboard@msd.k12.or.us>, MSD School Board Secretary <msdschoolboardsecretary@msd.k12.or.us>

Good evening.

This public comment regards instituting a referral bonus for current school employees. Right now there is no incentive for employees to refer those they may know looking for work and that would be a good fit for a role in our school system. As teachers, this has been a tough year. It's been tough due to reteaching student's behavioral and learning expectations, but mostly because we are over-extended covering for each other in the wake of high teacher absences. It appears, according to the employment section of our district website, that we are still looking to fill many positions, most of which are classified roles. I ask the board to consider a policy that incentivizes current employees referring quality potential staff to work in our schools, much like many companies do. This referral program would help fill vacancies that go unfilled for too long.

As a teacher, I am proud to say that just this year I have referred and successfully filled 4 empty positions for IA's in our schools- 3 in my own classroom (LRC2 Patton) , and one at Columbus.

I am happy to do it because I needed the help in my classroom and have built a quality team through the outreach.

It would be nice to have that effort recognized and encouraged by all of our staff throughout this district.

Thank you for your commitment to the quality of our schools

-Jerod Harney

Teacher at PMS and Parent of 3 students in elementary