

Appendix B
2023-24 Salary Schedule – Step 1 Adjustments across all positions

Classification							
BUILDING SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Receptionist	16.12	16.94	17.81	18.67	19.60	20.58	21.70
Secondary School Secretary	17.39	18.28	19.21	20.14	21.15	22.21	23.41
HS Bookkeeper	17.39	18.28	19.21	20.14	21.15	22.21	23.41
Secretary IV	17.65	18.55	19.50	20.44	21.46	22.54	23.76
Lead Elem School Secretary	17.69	18.59	19.54	20.49	21.51	22.59	23.81
Lead Middle School Secretary	18.25	19.18	20.16	21.14	22.19	23.30	24.56
FACILITIES & CUSTODIAL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Custodian	17.04	17.91	18.82	19.74	20.72	21.76	22.94
Night Lead Custodian	17.84	18.75	19.71	20.66	21.69	22.78	24.01
Warehouse	18.68	19.63	20.63	21.63	22.72	23.85	25.14
Grounds/Maintenance Worker	18.68	19.63	20.63	21.63	22.72	23.85	25.14
Head Custodian Elem	19.59	20.59	21.64	22.69	23.82	25.01	26.37
Floater Custodian	19.59	20.59	21.64	22.69	23.82	25.01	26.37
Head Custodian Middle School	20.12	21.14	22.22	23.30	24.47	25.69	27.08
Lead Grounds/Maintenance	20.12	21.14	22.22	23.30	24.47	25.69	27.08
Head Custodian High School	20.95	22.02	23.14	24.26	25.48	26.75	28.20
Maintenance Specialist I	20.95	22.02	23.14	24.26	25.48	26.75	28.20
Maintenance Specialist II	23.17	24.35	25.59	26.83	28.18	29.59	31.19
NUTRITION SERVICES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Food Service Worker	15.27	16.05	16.87	17.69	18.57	19.50	20.55
Assistant Kitchen Manager	16.93	17.79	18.70	19.61	20.59	21.62	22.79
Catering Manager	18.45	19.39	20.38	21.37	22.44	23.56	24.83
Kitchen Manager – Elem/MS	18.45	19.39	20.38	21.37	22.44	23.56	24.83
Kitchen Manager III	20.89	21.95	23.07	24.19	25.40	26.67	28.12
INSTRUCTIONAL/STUDENT SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Instructional Assistant	16.67	17.52	18.41	19.31	20.27	21.29	22.44
Campus Supervisor	17.59	18.49	19.43	20.37	21.39	22.46	23.68
Special Programs Assistant	18.16	19.09	20.06	21.03	22.08	23.19	24.44
Behavior Program Assistant	19.00	19.97	20.99	22.01	23.11	24.26	25.57
Program Specialist	21.49	22.58	23.74	24.89	26.13	27.44	28.93
SLPA	21.65	22.75	23.91	25.07	26.33	27.64	29.14
TECHNOLOGY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CSS I	21.40	22.49	23.64	24.78	26.02	27.33	28.80
CSS II and SISS I	25.29	26.58	27.93	29.29	30.75	32.29	34.04
CSS Lead and SISS II	28.35	29.79	31.31	32.83	34.48	36.20	38.16
Network Analyst	35.93	37.76	39.69	41.61	43.69	45.88	48.36
Data Analyst	35.93	37.76	39.69	41.61	43.69	45.88	48.36
DISTRICT OFFICE STAFF	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
DO Bi-Lingual Receptionist	17.69	18.59	19.54	20.49	21.51	22.59	23.81
District Department Specialist	19.67	20.67	21.73	22.78	23.92	25.12	26.48
Transportation Specialist	21.59	22.69	23.85	25.01	26.26	27.57	29.06
Payroll Specialist	26.90	28.27	29.71	31.15	32.71	34.35	36.21

Appendix C
2024-25 Salary Schedule – Part 2 of Step 1 Adjustments and 2% COLA Applied

Classification							
BUILDING SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Receptionist	17.25	18.13	19.05	19.98	20.98	22.02	23.22
Secondary School Secretary	18.54	19.49	20.48	21.48	22.55	23.68	24.96
HS Bookkeeper	18.54	19.49	20.48	21.48	22.55	23.68	24.96
Secretary IV	18.80	19.76	20.76	21.77	22.86	24.00	25.30
Lead Elem School Secretary	18.88	19.84	20.85	21.87	22.96	24.11	25.41
Lead Middle School Secretary	19.44	20.43	21.47	22.52	23.64	24.82	26.17
FACILITIES & CUSTODIAL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Custodian	17.83	18.27	19.20	20.13	21.14	22.19	23.39
Night Lead Custodian	18.20	19.12	20.10	21.08	22.13	23.24	24.49
Warehouse	19.05	20.02	21.05	22.07	23.17	24.33	25.65
Grounds/Maintenance Worker	19.05	20.02	21.05	22.07	23.17	24.33	25.65
Head Custodian Elem	19.98	21.00	22.07	23.14	24.30	25.51	26.90
Floater Custodian	19.98	21.00	22.07	23.14	24.30	25.51	26.90
Head Custodian Middle School	20.52	21.57	22.67	23.77	24.96	26.20	27.62
Lead Grounds/Maintenance	20.52	21.57	22.67	23.77	24.96	26.20	27.62
Head Custodian High School	21.37	22.46	23.60	24.75	25.99	27.29	28.76
Maintenance Specialist I	21.37	22.46	23.60	24.75	25.99	27.29	28.76
Maintenance Specialist II	23.63	24.84	26.10	27.37	28.74	30.18	31.81
NUTRITION SERVICES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Food Service Worker	15.58	16.37	17.20	18.04	18.94	19.89	20.96
Assistant Kitchen Manager	17.27	18.15	19.07	20.00	21.00	22.05	23.24
Catering Manager	18.82	19.78	20.79	21.80	22.89	24.03	25.33
Kitchen Manager – Elem/MS	18.82	19.78	20.79	21.80	22.89	24.03	25.33
Kitchen Manager – HS	21.31	22.39	23.54	24.68	25.91	27.21	28.68
INSTRUCTIONAL/STUDENT SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Instructional Assistant	17.00	17.87	18.78	19.69	20.68	21.71	22.89
Special Programs Assistant	18.52	19.47	20.46	21.45	22.53	23.65	24.93
Campus Supervisor	19.22	20.20	21.23	22.26	23.37	24.54	25.87
Behavior Program Assistant	19.38	20.37	21.41	22.45	23.57	24.75	26.09
Program Specialist	22.59	23.74	24.96	26.17	27.48	28.85	30.41
SLPA	22.75	23.95	25.12	26.35	27.54	28.75	30.33
TECHNOLOGY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CSS I	23.01	24.18	25.42	26.65	27.98	29.38	30.97
CSS II and SISS I	27.51	28.91	30.39	31.86	33.45	35.13	37.03
CSS Lead and SISS II	30.62	32.18	33.82	35.46	37.24	39.10	41.22
Network Analyst	38.31	40.26	42.32	44.37	46.59	48.92	51.57
Data Analyst	38.31	40.26	42.32	44.37	46.59	48.92	51.57
DISTRICT OFFICE STAFF	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Bi-Lingual Receptionist	18.88	19.84	20.85	21.87	22.96	24.11	25.41
District Department Specialist	20.80	21.86	22.97	24.09	25.29	26.56	27.99
Transportation Specialist	22.76	23.92	25.14	26.36	27.67	29.06	30.63
Payroll Specialist	28.15	29.59	31.10	32.60	34.24	35.95	37.89

Appendix D
2025-26 Salary Schedule –2% COLA Applied

Classification							
BUILDING SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Receptionist	17.59	18.47	19.40	20.37	21.38	22.45	23.58
Secondary School Secretary	18.91	19.86	20.85	21.90	22.99	24.14	25.35
HS Bookkeeper	18.91	19.86	20.85	21.90	22.99	24.14	25.35
Secretary IV	19.17	20.13	21.14	22.20	23.31	24.47	25.70
Lead Elem School Secretary	19.26	20.22	21.23	22.29	23.41	24.58	25.81
Lead Middle School Secretary	19.83	20.82	21.86	22.96	24.10	25.31	26.57
FACILITIES & CUSTODIAL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Custodian	17.73	18.61	19.55	20.52	21.55	22.63	23.76
Night Lead Custodian	18.56	19.49	20.46	21.49	22.56	23.69	24.87
Warehouse	19.43	20.41	21.43	22.50	23.62	24.80	26.04
Grounds/Maintenance Worker	19.43	20.41	21.43	22.50	23.62	24.80	26.04
Head Custodian Elem	20.38	21.40	22.47	23.59	24.77	26.01	27.31
Floater Custodian	20.38	21.40	22.47	23.59	24.77	26.01	27.31
Head Custodian Middle School	20.93	21.98	23.08	24.23	25.44	26.72	28.05
Lead Grounds/Maintenance	20.93	21.98	23.08	24.23	25.44	26.72	28.05
Head Custodian High School	21.80	22.89	24.03	25.23	26.49	27.82	29.21
Maintenance Specialist I	21.80	22.89	24.03	25.23	26.49	27.82	29.21
Maintenance Specialist II	24.11	25.31	26.58	27.91	29.30	30.77	32.30
NUTRITION SERVICES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Food Service Worker	15.89	16.68	17.52	18.39	19.31	20.28	21.29
Assistant Kitchen Manager	17.61	18.49	19.42	20.39	21.41	22.48	23.60
Catering Manager	19.20	20.16	21.16	22.22	23.33	24.50	25.72
Kitchen Manager – Elem/MS	19.20	20.16	21.16	22.22	23.33	24.50	25.72
Kitchen Manager - HS	21.73	22.82	23.96	25.16	26.42	27.74	29.13
INSTRUCTIONAL/STUDENT SUPPORT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Instructional Assistant	17.34	18.21	19.12	20.08	21.08	22.14	23.24
Special Programs Assistant	18.89	19.84	20.83	21.87	22.97	24.11	25.32
Campus Supervisor	19.60	20.58	21.61	22.69	23.83	25.02	26.27
Behavior Program Assistant	19.77	20.76	21.79	22.88	24.03	25.23	26.49
Program Specialist	23.04	24.20	25.41	26.68	28.01	29.41	30.88
SLPA	23.20	24.36	25.58	26.86	28.20	29.61	31.09
TECHNOLOGY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CSS I	23.47	24.64	25.88	27.17	28.53	29.96	31.45
CSS II and SISS I	28.06	29.46	30.94	32.48	34.11	35.81	37.60
CSS Lead and SISS II	31.23	32.79	34.43	36.16	37.96	39.86	41.85
Network Analyst	39.08	41.03	43.08	45.24	47.50	49.87	52.37
Data Analyst	39.08	41.03	43.08	45.24	47.50	49.87	52.37
DISTRICT OFFICE STAFF	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Bi-Lingual Receptionist	19.26	20.22	21.23	22.29	23.41	24.58	25.81
District Department Specialist	21.21	22.27	23.39	24.56	25.79	27.07	28.43
Transportation Specialist	23.21	24.37	25.59	26.87	28.21	29.62	31.11
Payroll Specialist	28.72	30.15	31.66	33.24	34.90	36.65	38.48