

**APPENDIX A  
INDEX  
2020-2024**

STEP	COLUMN					
	1	2	3	4	5	6
	BA	BA+23	BA+45	MA or BA+75	MA+24	MA +45
<b>1*</b>	<b>1.000</b>					
2	1.036	1.072	1.116	1.205	1.231	1.256
3	1.072	1.108	1.156	1.248	1.276	1.303
4	1.108	1.144	1.196	1.291	1.321	1.350
5	1.144	1.180	1.236	1.334	1.366	1.397
6	1.180	1.216	1.276	1.377	1.411	1.444
7	1.216	1.252	1.316	1.420	1.456	1.491
8	1.252	1.288	1.356	1.463	1.501	1.538
9	1.288	1.324	1.396	1.506	1.546	1.585
10	1.324	1.360	1.436	1.549	1.591	1.632
11	1.360	1.396	1.476	1.592	1.636	1.679
12	1.396	1.432	1.516	1.635	1.681	1.726
13	<b>1.435</b>	1.468	1.556	1.678	1.726	1.773
14	<b>1.475</b>	<b>1.509</b>	1.596	1.721	1.771	1.820
15		<b>1.551</b>	<b>1.641</b>	1.764	1.816	1.867
16			<b>1.687</b>	<b>1.813</b>	<b>1.867</b>	1.914
17				<b>1.864</b>	<b>1.919</b>	<b>1.968</b>
18						<b>2.023</b>

Index is applied to the Base Salary - BA Step 1 to calculate the salary for each cell. Effective July 1, 2020, the bottom step was removed. A top-step was added to each column. The top two steps for each column include a step increase of 2.8%.

\* Step BA-1 is used for the calculation of curriculum rate and the extra-duty schedule and not for the placement of new hires.

**APPENDIX B1  
McMinnville School District  
Licensed Salary Schedule  
2020-21**

STEP	COLUMN					
	1	2	3	4	5	6
	BA	BA+23	BA+45	MA or BA+75	MA+24	MA +45
<b>1*</b>	<b>40,548</b>					
2	42,008	43,467	45,252	48,860	49,915	50,928
3	43,467	44,927	46,873	50,604	51,739	52,834
4	44,927	46,387	48,495	52,347	53,564	54,740
5	46,387	47,847	50,117	54,091	55,389	56,646
6	47,847	49,306	51,739	55,835	57,213	58,551
7	49,306	50,766	53,361	57,578	59,038	60,457
8	50,766	52,226	54,983	59,322	60,863	62,363
9	52,226	53,686	56,605	61,065	62,687	64,269
10	53,686	55,145	58,227	62,809	64,512	66,174
11	55,145	56,605	59,849	64,552	66,337	68,080
12	56,605	58,065	61,471	66,296	68,161	69,986
13	58,186	59,524	63,093	68,040	69,986	71,892
14	59,808	61,187	64,715	69,783	71,811	73,797
15		62,890	66,539	71,527	73,635	75,703
16			68,404	73,514	75,703	77,609
17				75,581	77,812	79,798
18						82,029

This is a 3.5% increase over the 2019-20 salary schedule and includes 190 contract days.  
This schedule adds an additional step from the 2019-20 salary schedule and removes step one.

\* Step BA-1 is used for the calculation of curriculum rate and the extra-duty schedule and not for the placement of new hires.

**APPENDIX B2**  
**McMinnville School District**  
**Licensed Salary Schedule**  
**2021-22**

STEP	COLUMN					
	1	2	3	4	5	6
	BA	BA+23	BA+45	MA or BA+75	MA+24	MA +45
<b>1*</b>	<b>42,102</b>					
2	43,618	45,133	46,986	50,733	51,828	52,880
3	45,133	46,649	48,670	52,543	53,722	54,859
4	46,649	48,165	50,354	54,354	55,617	56,838
5	48,165	49,680	52,038	56,164	57,511	58,816
6	49,680	51,196	53,722	57,974	59,406	60,795
7	51,196	52,712	55,406	59,785	61,301	62,774
8	52,712	54,227	57,090	61,595	63,195	64,753
9	54,227	55,743	58,774	63,406	65,090	66,732
10	55,743	57,259	60,458	65,216	66,984	68,710
11	57,259	58,774	62,143	67,026	68,879	70,689
12	58,774	60,290	63,827	68,837	70,773	72,668
13	60,416	61,806	65,511	70,647	72,668	74,647
14	62,100	63,532	67,195	72,458	74,563	76,626
15		65,300	69,089	74,268	76,457	78,604
16			71,026	76,331	78,604	80,583
17				78,478	80,794	82,857
18						85,172

This is a 2.75% increase over the 2020-21 salary schedule and includes 192 contract days.

\* Step BA-1 is used for the calculation of curriculum rate and the extra-duty schedule and not for the placement of new hires.

**APPENDIX B3  
McMinnville School District  
Licensed Salary Schedule  
2022-23**

STEP	COLUMN					
	1	2	3	4	5	6
	BA	BA+23	BA+45	MA or BA+75	MA+24	MA +45
<b>1*</b>	<b>43,260</b>					
2	44,817	46,375	48,278	52,128	53,253	54,335
3	46,375	47,932	50,009	53,988	55,200	56,368
4	47,932	49,489	51,739	55,849	57,146	58,401
5	49,489	51,047	53,469	57,709	59,093	60,434
6	51,047	52,604	55,200	59,569	61,040	62,467
7	52,604	54,162	56,930	61,429	62,987	64,501
8	54,162	55,719	58,661	63,289	64,933	66,534
9	55,719	57,276	60,391	65,150	66,880	68,567
10	57,276	58,834	62,121	67,010	68,827	70,600
11	58,834	60,391	63,852	68,870	70,773	72,634
12	60,391	61,948	65,582	70,730	72,720	74,667
13	62,078	63,506	67,313	72,590	74,667	76,700
14	63,809	65,279	69,043	74,450	76,613	78,733
15		67,096	70,990	76,311	78,560	80,766
16			72,980	78,430	80,766	82,800
17				80,637	83,016	85,136
18						87,515

This is a 2.75% increase over the 2021-22 salary schedule and includes 192 contract days.

\* Step BA-1 is used for the calculation of curriculum rate and the extra-duty schedule and not for the placement of new hires.