

McMinnville School District #40

2023 – 2026 Goals and Objectives

Mission Statement

McMinnville School District will honor, empower, and prepare each individual to thrive and contribute.

Core Beliefs

McMinnville School District believes in:

- High quality, rigorous instruction grounded in data & research.
- Increasing the capacity of all employees so they have a significant impact on students, families, and the community.
- Strong, open, and honest relationships with families and the community.
- High expectations for students and staff paired with intensive strategic support.
- Emotionally and physically safe environments for students, staff, families, and the community.
- Inclusive and equitable access for EACH student in every aspect of their education.
- Providing multiple pathways to develop students' options for future success

Pillars of Excellence

Teaching and Learning Climate and Culture Human Capital
Community Collaboration Resource Management

Goal 1: Provide relevant, rigorous, and innovative academics that eliminate disparities in achievement.

Objective 1: McMinnville School District students will experience rigorous well-rounded educational experiences with high levels of student interest, individual growth, and achievement toward grade-level standards, with at least a 51% passing rate on third-grade OSAS for ELA and at least a 47% passing rate on eighth-grade OSAS for math, and a 69% passing rate for 11th grade ELA and 28% passing rate for 11th grade Math, with all focal populations performing above the state average, and district growth rates above the state average.

Objective 2: McMinnville School District will provide opportunities for rigorous college-level education courses and a high level of student interest with the participation of students in advanced placement increasing to 2.8%, and the enrollment in post-secondary reaching 60%.

Objective 3: McMinnville School District will support career and technical education development and partnership with the percentage of students receiving pathway endorsements and enrolling in post-secondary education will be above 50% for all focal populations and will be representative of student demographics.

Goal 2: Ensure safe, healthy, and supportive learning environments.

Objective 1: Support the wellness, safety, and social-emotional development of all students with all focal groups reporting an increased sense of belonging at school and positive school culture as measured on the annual survey.

Objective 2: McMinnville School District will increase regular attenders rate of at least 72% (students attending 90% of the school year or more), a 9th-grade on-track rate of at least 88%, and achieving at least a 92% graduation rate across all demographic groups.

Goal 3: Recruit and retain highly effective teachers, leaders, and staff.

Objective 1: McMinnville School District will support the wellness, professional development, and safety of staff resulting in an increase in the staff retention rate by 5%.

Goal 4: Inform, engage, and empower all stakeholders.

Objective 1: McMinnville School District will partner with families to promote the wellness, safety, and academic achievement of all students with all parent focal groups reporting an increased sense of engagement, relationships, culture, and school safety on the annual survey.

Goal 5: Develop effective and sustainable operational practices.

Objective 1: 100% of MSD schools will have documented and communicated safety plans.

Objective 2: MSD will transition manual processes to automated processes to increase efficiency and accuracy.

Objective 3: MSD schools and departments will document internal processes and procedures with a review cycle.